



FY '23-'24
**IMPACT
REPORT**



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Marsha Lewis-Akyeem, CEO
Alternative Family Services

This year, my inspiration was renewed by a memory of a youth's artwork that read:

"You were given this life because you are strong enough to live it."

To this wisdom, I humbly add:
"Each life has purpose."

Our purpose at AFS remains steadfast:

Help children, families, and communities find HOPE and HEALING.



CEO's MESSAGE

As we reflect on another impactful year at Alternative Family Services (AFS), I am deeply honored and grateful to serve as the leader of this remarkable organization. Each day, I am inspired by the dedication of our team and the resilience of the children, youth, and families we support.

Over the past year, we have embraced the challenge of reimagining how we deliver hope and healing while staying true to our core mission.

Our four strategic priorities: Diversification, Service Excellence, Clarity, and Accountability continue to guide us in this effort. They provide a framework for building stronger relationships, achieving measurable results, and fostering a culture of collaboration and trust.

This year, we emphasized the importance of relationship-building within the counties we serve. Through active participation in county meetings, we have identified opportunities to expand our services and align with emerging community needs. Our site Directors, supported by the Executive Leadership Team (ELT), have played a crucial role in this process, helping us maintain consistency, strengthen partnerships, and position AFS as a thought leader in the field.

We have continued to innovate, adapt, and deliver services that meet the highest standards of excellence.

As we navigate this inflection point in our identity, we are reminded that success is built on teamwork, one of our core values. Teamwork is how we can continue to pivot, evolve, and create the systems of support necessary to empower the lives we touch.

Thank you for your unwavering commitment to AFS's mission. Your dedication, insights, and engagement are vital to our shared vision.

Together, we are making a lasting impact, ensuring that each child, youth, and family has the opportunity to thrive.

With gratitude,
Marsha Lewis-Akyeem, CEO

EXECUTIVE LEADERSHIP | BOARD OF DIRECTORS



Inverleith Fruci
AFS Board President

I am privileged to serve as President of the Board of Directors for Alternative Family Services. An organization that continues to make a profound difference in the lives of children, youth, and families across Northern California.

Over the past year, AFS has demonstrated resilience and innovation, navigating challenges with steadfast commitment to its mission.

Through our shared dedication, we have maintained our essential services and expanded our reach, ensuring more individuals have access to the stability, safety, and support they need to thrive.

This year, the Board has worked closely with the Executive Leadership Team to advance our strategic priorities of Diversification, Service Excellence, Clarity, and Accountability. These pillars have allowed us to adapt to shifting community needs while remaining grounded in our core values of honesty, equity, appreciation, respect, teamwork and HEART.

I am particularly proud of our efforts to strengthen partnerships with counties, engage in meaningful dialogue about local needs, and position AFS as a leader in delivering innovative, evidence-based solutions.

On behalf of the Board of Directors, I extend deep gratitude to our dedicated staff, resource parents, community partners, and donors. Your collective efforts are the foundation of our success. Together, we are building a brighter future for the children and families we serve, guided by the belief that everyone deserves hope and healing.

The AFS Board of Directors is steadfast in maintaining the highest standards of ethical and legal responsibility, aligning our leadership and governance with our mission. We prioritize diversity, equity, and inclusion, acknowledging their crucial role in our agency's effectiveness and integrity. This dedication is essential in guiding AFS towards its vision and maximizing the impact of our services.

AFS EXECUTIVE STAFF

Marsha Lewis-Akyeem
Chief Executive Officer

Craig Barton
Chief Program Officer

Martha Duarte
Chief Financial Officer

Beverly Johnson
Chief Operating Officer

BOARD OFFICERS

Inverleith Fruci
President

Nancy Lelicoff
Vice President,
President Elect

Adam Reiner
Board Secretary

Peter Wentworth
Board Treasurer

BOARD MEMBERS

Adam Reiner
Ayushi Gummadi
Charles Reader
Elizabeth Arbuckle
Inverleith Fruci
Jeffrey Ford
Jules Day
Julio Flores
Marsha Lewis-Akyeem
Nancy Lelicoff
Nathan Lipkin
Peter Wentworth
Rohan Bafna
Scott Staub

BOARD COMMITTEES

Executive Committee

Nathan Lipkin
Inverleith Fruci
Marsha Lewis-Akyeem, CEO
Julio Flores
Nancy Lelicoff
Peter Wentworth

Program Committee

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Ayushi Gummadi
Inverleith Fruci (*Ex Officio*)
Jeffrey Ford
Jules Day
Julio Flores
Kamaria Wells (non-board member)
Marsha Lewis-Akyeem (*Ex Officio*)
Maurice Mitchell (non-board member)
Nancy Lelicoff (*Ex Officio*)
Rohan Bafna
Thomas O'Hanlon

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Ayushi Gummadi
Jules Day
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Marsha Lewis-Akyeem (*Ex Officio*)
Nancy Lelicoff (*Ex Officio*)
Peter Wentworth

Audit Committee

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Adam Reiner
Charles Reader
Erin Cooper (non-board member)
Inverleith Fruci (*Ex Officio*)
Julio Flores
Nancy Lelicoff (*Ex Officio*)
Rohan Bafna

Finance Committee

Peter Wentworth, Chair
Elizabeth Arbuckle
Inverleith Fruci (*Ex Officio*)
Marsha Lewis-Akyeem (*Ex Officio*)
Nancy Lelicoff (*Ex Officio*)
Nathan Lipkin
Scott Staub
Steve Stone (non-board member)
Thomas O'Hanlon

Compensation Committee

Inverleith Fruci, Chair
Charles Reader
Nathan Lipkin
Peter Wentworth
Rohan Bafna
Scott Staub



AFS PILLARS

The five pillars of AFS are the foundation of our agency. They embody our shared vision and strategic direction to meet the needs of those we serve with equity and compassion. These guiding principles shape our actions and decisions, ensuring we consistently deliver the highest standard of service.



SERVICE
EXCELLENCE



LEARNING
& GROWTH



FINANCIAL
STRENGTH



PREFERRED
EMPLOYER



INNOVATION

AFS MISSION

The AFS Mission is to support vulnerable children, youth and families in need of stability, safety and wellbeing in their communities.

AFS VALUES

The AFS actively lived out in every facet of AFS's work, embodying the agency's commitment to providing clients with equitable, compassionate, and supportive care. This commitment is summed up in the acronym HEART, symbolizing the human touch AFS brings to every interaction, both within and outside the agency.

Honesty & integrity

Equity, diversity, inclusion

Appreciation, supportive

Respect

Teamwork





AFS SERVICES

AFS offers a comprehensive continuum of care to support children, youth, and families at every stage of their journey. Our services provide stability, healing, and long-term success for those we serve, guiding them toward a brighter future.

MENTAL HEALTH

- School, Clinic, Community & Home Based Mental Health
- Individual & Family Therapy
- Intensive Care Coordination
- Outpatient Mental Health
- Specialty Mental Health
- Ages 0-6
- Therapeutic & Supervised Visitation
- Therapeutic Visitation Centers
- Telepsychiatry Services

PREVENTION

- Enhanced Care Management & Community Health Workers
- Intensive Family Preservation | WRAP
- School-based Prevention | Parenting Classes

TRAINING

- County Professional Trainings
- Parenting for Permanency College

PERMANENCE

- Adoption Services
- Kinship Services
- Transition Age Youth
- Independent Living Skills Program (ILSP)
- Marin Transitional Housing Plus (THP+)
- THP Housing for Non-Minor Dependents (THP-NMD)

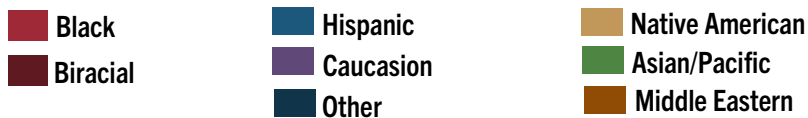
FOSTER CARE

- Emergency Shelter & Emergency Placement Programs
- Family Finding | Seeing Services
- Enhanced Intensive Services Foster Care (E-ISFC)
- Intensive Services Foster Care (ISFC)
- Juvenile Probation Department Services (JPD)
- Treatment Foster Care
- Therapeutic Foster Care



AFS DEMOGRAPHICS

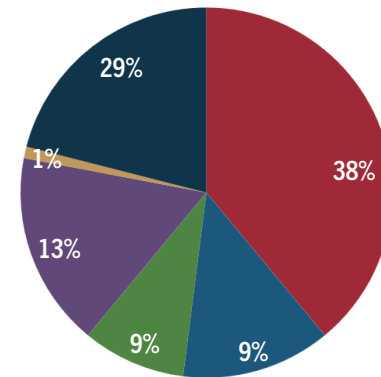
The vibrant mosaic of our devoted AFS staff, the unique clients we support, and the resourceful parents we partner with reflect the richness of varied backgrounds, experiences, and perspectives. This tapestry of humanity is far more than numbers or metrics; it is a testament to our unwavering dedication to fostering a culture of inclusion, equity, and respect. At AFS, we take profound pride in this cornerstone of our identity, knowing that our collective differences unite us in achieving extraordinary outcomes for the individuals and families we serve.



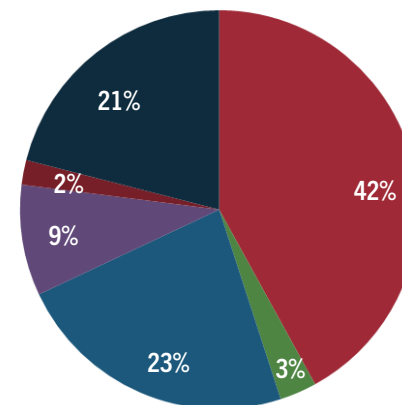
AFS Staff Ethnicities



AFS Resource Parent Ethnicities



Mental Health Client Ethnicities



Foster Care Client Ethnicities



PERMANENCY

AFS's aims to create stable, loving homes for children and teens through foster care, adoption, and kinship support.

Types of permanency include:

- **Fost-Adopt:** Adopting youth from foster care provides permanent, loving homes when biological placements are unavailable.
- **Kinship:** Appointing family or non-family as guardians may be a positive option when living with a parent is not an option.
- **Reunification:** The goal for a majority of youth is reunification with biological family.
- **Non-relative Guardianship:** Permanent placement with a non-relative.
- **Transition to Independence/Emancipation:** Transition Age Youth (TAY) refers to young individuals aged 16-24 who require tailored support to successfully navigate the journey to independent adulthood as they leave foster care.

FOSTER CARE

52 new **Resource Homes Approved**

653 **TOTAL** # of youth in care

474 # of youth **ENTERED** care

535 # of youth **EXITED** care

278 Emergency Placements

10 the **AVERAGE AGE** of youth in care



ADOPTION

AFS finalized 32 adoptions demonstrating our commitment to helping every child and teen achieve stability, connection, and a sense of belonging.



A family is one of nature's masterpieces

~ Unknown

We support clients through every step of their foster, adoption and behavioral health journey.

If you're interested in fostering or adopting

CONTACT US

(800) 300-1022

rfarecruitment@afs4kids.org

Si necesita hablar con alguien en español

A Journey to Forever: Addison's Adoption Story

When Addison entered kinship care through our San Francisco office, her life was marked by uncertainty and pain. After enduring severe neglect from her mother, she found herself living with her aunt and uncle, Joanne and Robert, along with their young daughter, Katie. While the move provided safety, the road ahead was anything but easy.

At just nine years old, Addison faced significant challenges. She struggled with emotional dysregulation, PTSD, and frequent outbursts, often feeling lost in a world that didn't feel secure. The family began individual and group therapy via Zoom due to the pandemic, but tensions ran high. Robert, struggling with his own feelings of resentment, was initially uninvolved in Addison's life and reluctant to participate in therapy.

Two years into placement, the family faced another hurdle. Joanne, overwhelmed by depression, needed inpatient treatment, leaving Robert as the primary caregiver for both Addison and Katie. What could have been a breaking point instead became a turning point.

With Joanne's absence, Robert stepped up in ways no one anticipated. He began attending family therapy and took an active role in Addison's care, confronting his own past traumas along the way. Over time, these efforts transformed the family. With therapy and support, Robert and Joanne rebuilt their bond with Addison, creating a stronger and more unified family dynamic.

In 2024, after years of dedication and growth, Joanne and Robert officially adopted Addison, solidifying their commitment to her as a permanent member of their family. While life isn't without its challenges, the family now has the tools to navigate even the toughest times together.

Addison's journey is a testament to resilience, love, and the power of healing. Thanks to the unwavering support of our AFS team and the family's hard work, Addison has found her forever home—a place where she is valued, supported, and loved.



EMERGENCY PLACEMENT PROGRAM (San Francisco County)

The impact of the Emergency Placement Program has proven its ability to **address the immediate and complex needs of youth in care**. By providing specialized beds, rapid response times, and family-focused placements, the program has delivered stability and safety to vulnerable children, youth and teens in critical moments.

MAINTAINING STABILITY

100%

Placement Maintenance Rate

100% of placements were successfully maintained until permanent solutions were identified.

High Placement Success Rate



MEETING SPECIALIZED NEEDS

99.1% **Beds for Spanish Speakers**

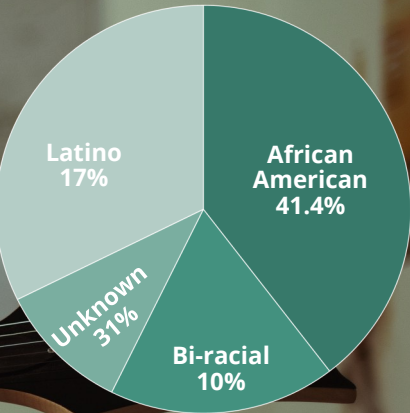
of Spanish-speaking youth had their language needs met in placements.

94.4% **Support for Large Sibling Groups**

of children from sibling groups were successfully placed together, fostering family unity.



JPD Client Ethnicities



JUVENILE PROBATION DEPARTMENT (JPD)

The AFS JPD Program is a collaboration between the San Francisco Juvenile Probation Department (JPD) and the Department of Children, Youth, and Families (DCYF) that places justice-impacted youth in emergency and long-term Intensive Services Foster Care (ISFC) homes.

Youth referred to the AFS JPD Program often face:

- **Physical, mental health, addiction challenges**
- **Housing and employment instability**

Youth in the program have immediate access to:

- **Outpatient mental health care**
- **Therapeutic visitation and foster care support**

Program Goals

- Improve outcomes for justice-impacted youth
- Reduce use of secure detention facilities

Client Demographics (2021-2024)

- **Ages:** Primarily 13-18 (majority 16+)
- **Gender:** Male (58.8%), Female (37.8%), Transgender (3.4%)

Special Populations

- Youth who experienced **commercial sexual exploitation**.
- **Monolingual youth** and **unaccompanied minors**.
- Youth with significant **behavioral health needs**.

Evidence-Based Approaches

AFS staff and resource families are specially training in **proven, evidence-based approaches** designed to support **justice-impacted youth** and promote long-term positive outcomes. These approaches focus on **trauma-informed care, skill-building, and reducing criminogenic behaviors**, ensuring youth receive the individualized support to thrive.

Trauma-Informed & Strength-Based Practices

- **Wisdom Path Way:** Reparative parenting for healing relationships.
- **Adverse Childhood Experiences (ACES):** Addressing impact of trauma.
- **Strengthening Families:** Protective factors framework designed to enhance resilience and family stability.
- **Child and Adolescent Needs and Strengths (CANS):** An individualized assessment tool to tailor interventions to each youth’s unique needs.

Criminogenic Behavior Reduction & Cognitive Restructuring

Utilizing the University of Cincinnati Criminogenic Index, AFS integrates **evidence-based strategies to reduce criminal thinking and behaviors:**

- **Motivational Interviewing (MI):** A counseling approach that builds youth motivation for **positive behavioral change**.
- **Thinking for a Change (T4C):** A cognitive-behavioral program that teaches **problem-solving skills, emotional regulation, and pro-social thinking** to reduce recidivism.

Dylan's Journey to Healing and Stability



Dylan*, a 17-year-old male, was referred to the **AFS Juvenile Probation Department (JPD) Program** in 2022 after enduring a lifetime of unimaginable hardships. By the time he joined the program, Dylan had experienced **52 failed foster care placements** and spent much of his life on the streets.

Dylan's childhood was marked by instability and trauma. Growing up, he lived through homelessness, watched his mother struggle with drug addiction, and often stepped in to protect her from abusive partners. Tragically, his mother passed away from an overdose, leaving Dylan to fend for himself. Struggling to cope, Dylan turned to substance abuse and faced several misdemeanors, including theft and vandalism. At the time of his referral, Dylan was at a crossroads: **join the JPD program or face the justice system.**

Finding a New Home with Ms. Sheila

As part of the JPD program, Dylan was introduced to Ms. Sheila Crichton*, a single woman who is one of the program's **specially trained foster parents**. During their initial FaceTime "Meet & Greet," Dylan got to know Ms. Sheila and took a virtual tour of her suburban home. Despite their differences, both decided to give the arrangement a try.

The transition was supported by **AFS' comprehensive wraparound services**, which included:

- **24/7 on-call support for Ms. Sheila.**
- **Three weekly in-person home visits** from AFS caseworkers.
- **Therapy sessions** are tailored to Dylan's unique needs.

Healing Through Support and Art

In therapy, Dylan revealed that certain phrases, like "I love you" and direct eye contact, were emotional triggers for him, tied to his painful past. Through the **safe and nurturing environment** provided by Ms. Sheila, as well as therapy, Dylan began to share his story and process his trauma. Remarkably, he found an outlet for healing through the **art of anime**, using it as a creative medium to express himself and explore his emotions.

A Brighter Future

Today, Dylan continues to live with Ms. Sheila and remains on his **path to healing**. While considering whether to finish school, he has made incredible progress. Recently, during a therapy session, Dylan shared a powerful statement:

"I'm starting to learn what a mother is supposed to be."

Dylan's story is a testament to the transformative impact of the JPD program and the dedication of resource parents like Ms. Sheila. As the JPD Program Director put it:

"We don't know what the outcomes of our clients will be. All we can do is see the human behind the armor and help them begin to heal."

Dylan's journey is far from over, but with the support of Ms. Sheila and the AFS JPD Program, he has taken his first steps toward stability, healing, and hope for the future.

*Names changed to protect identities.



BEHAVIORAL HEALTH SERVICES

- **School, Office, Community & Home-Based Mental Health** Flexible service delivery to meet youth and families where they are.
- **Individual & Family Therapy** Personalized therapeutic support to enhance emotional well-being.
- **Intensive Care Coordination** Ensuring integrated and continuous support for youth with complex needs.
- **Outpatient & Specialty Mental Health** Targeted treatment for diverse mental health concerns.
- **Therapeutic & Supervised Visitation** Providing structured environments for safe family interactions.
- **Telepsychiatry Services** Expanding access to psychiatric care through virtual sessions.

AFS provided outpatient behavioral health services to

An average of 37 children and teens every day

MENTAL HEALTH

At Alternative Family Services (AFS), we understand that the youth and families in our care face a complex array of challenges, including trauma, poverty, racism, food insecurity, substance abuse, mental health struggles, and sexual exploitation. Our dedicated mental health professionals provide compassionate, trauma-informed care to foster healing and resilience.

427 Outpatient Clients

718 Telepsychiatry Hours

Evidence-Based Therapeutic Approaches

By integrating these services and therapeutic models, AFS empowers youth and families to build resilience, heal from trauma, and create pathways toward a healthier future.

- **Trauma-Focused Cognitive Behavioral Therapy (TF-CBT)** Specialized support for individuals experiencing PTSD and trauma-related challenges.
- **Motivational Interviewing** Encouraging self-directed behavioral change and reducing resistance to treatment.
- **Positive Parenting Program (Triple P)** Supporting biological and resource parents in understanding and responding to children's mental health needs.
- **Positive Behavioral Interventions & Supports (PBIS)** A proactive, school-based approach to fostering positive behaviors and improving student well-being.



The Gathering Place (TGP)

Alameda County

The Gathering Place (TGP), a collaborative effort between AFS, the Alameda County Social Services Agency, and Alameda County Behavioral Health Care Services that serves as a beacon of hope and safety for children and families navigating the complexities of foster care.

Designed to be a welcoming and family-oriented space, TGP provides a nurturing environment with an extensive range of services including therapeutic support, supervised interactions, and professional observations. Each visit fosters healing, strengthens family connections, and promotes emotional well-being. Integrating trauma-informed care with a holistic approach, TGP is crucial in promoting family stability and working towards positive reunification outcomes whenever possible.

160

Youth were cared for at TGP



45

Families Participated in TV at TGP

THERAPEUTIC VISITATION

Therapeutic visitation plays a vital role in nurturing meaningful connections between youth in foster care and their biological families within a safe, supportive environment. These structured visits, facilitated by trained professionals, offer families opportunities to heal, strengthen bonds, and develop healthier communication skills under guided supervision.

By utilizing trauma-informed approaches, therapeutic visitation helps ease the emotional impact of separation, supports reunification, and empowers caregivers with tools to foster more stable, nurturing relationships.

Expanding Community Support Through Family Resource Centers

In FY '23-'24, AFS expanded its impact by joining the California Family Resource Association (CFRA), reinforcing its evolution into a comprehensive Family Resource Center (FRC), offering essential services such as food assistance, mental health counseling, and parenting support.

By leveraging CFRA's network, AFS enhances its ability to meet families where they are, fostering resilience, stability, and long-term success.



California Family Resource Association
Strong Families. Strong Communities.



ILP Clients
27

The **Transition Age Youth (TAY)** programs at AFS provide comprehensive support to young people aged 16-24, empowering them to transition successfully into independent adulthood. Designed to address the unique needs of youth exiting foster care, these programs offer stable housing, life skills training, educational and career guidance, addiction recovery, mental health care, and access to health and community-based resources.

INDEPENDENT LIVING PROGRAM (ILP)

The Independent Living Program serves youth aged 16-21, a pivotal period for achieving independence. Tailored to meet the unique needs of youth exiting foster care, the ILP provides specialized services to support their transition to adulthood.

KEY PROGRAM OFFERINGS

- Health and Wellness Education
- Legal and Advocacy Support
- Community Engagement and Social Support
- Career and Educational Planning
- Addiction Recovery Referrals
- Mental Health Care Referrals
- Life Skills Training

ILP pillars of support prioritizes outcomes such as ensuring youth obtain high school diplomas or equivalents, secure employment, and identify and maintain contact with at least one caring adult.

100%

- of eligible youth who requested ILP services received services
- of ILP youth will receive a HS diploma or equivalent.
- of ILP youth obtained employment
- of ILP youth identified & maintained contact with one caring adult

TRANSITION AGE YOUTH (TAY)



THP+
Clients
10

Transitional Housing Program Plus

The Transitional Housing Program Plus (THP+) supports young adults aged 18-24 who have aged out of foster care and lack stable support systems. THP+ ensures young adults gain the tools, stability, and support they need to transition confidently into independent adulthood.

THP-NMD
Clients
4

Non-minor Dependents

The Transitional Housing Program for Non-Minor Dependents (NMD) supports eligible youth aged 18-21 participating in California's Extended Foster Care Program, established by AB12 (California Fostering Connections to Success Act). This program ensures young adults have the housing, skills, and support networks necessary to thrive as they transition into adulthood.

THP+ and NMD Program Goals

- Secure stable housing
- Increase Employability
- Educational Advancement
- Educational Advancement
- Access to Health Care and Resources
- Consistent relationship with a caring adult

THP+ Highlights

- 100%** of clients successfully maintained housing
- 100%** of clients were employed or secured employment
- 100%** of clients secured health insurance
- 80%** of high school age clients received diplomas

NMD Highlights

- 100%** of clients successfully maintained housing
- 100%** of clients secured health insurance
- 100%** of clients received high school diplomas
- 75%** of clients were employed or secured employment



TRAINING

AFS delivers comprehensive training to caregivers, resource parents, and service providers, equipping them with the skills and tools to support foster youth and families. Focused on trauma-informed care, DEIB, and professional development, AFS provides innovative, accessible, and impactful training to empower caregivers and strengthen the support system for youth with specialized needs.



KEY FOCUS AREAS

- **Trauma-informed parenting**, including the WisdomPath Way Reparative Parenting approach.
- **Motivational Interviewing.**
- **Family Seeing/Finding Services.**
- **Diversity, Equity, Inclusion, Belonging** integration into training and culture.
- **Professional development** for caregivers and service providers to address behavioral and emotional challenges in traumatized youth.

SAN FRANCISCO TRAINING PROGRAM | PARENTING FOR PERMANENCY

Training for all SF County Resource Parents not just AFS

The Parenting for Permanency College (PPC) is a training contract with San Francisco Human Services Agency and Children and Family Services to provide prospective San Francisco County approved resource parents support and resources as they navigate the Child Welfare system.

The **PPC Team delivered 56 advanced training hours** on topics including:

- Informed Trauma
- Commercial Sexual Exploitation of Children (CSEC)
- Sexual Orientation, Gender Identity, and Gender Expression (SOGIE)
- Working with Children of Multi-Ethnic Backgrounds who've faced racial stress and trauma



Constituent Giving Data



\$402,488

The amount including in-kind, raised by generous individuals, corporations, foundations and community organizations.

RESOURCE DEVELOPMENT

Every contribution is a direct investment in the safety, stability, and future success of the youth and families we serve. Donations ensure support across critical areas including:

EQUITABLE EDUCATION: Educational resources, including laptops, course fees, tutoring services, and backpacks.

ENRICHMENT & PERSONAL GROWTH: Enrichment activities such as sports, arts, dance, science, cosmetology courses, and specialized camps.

CRITICAL ESSENTIALS: New clothing, shoes, toiletries, and other essentials for new placements.

HOUSING & TRANSPORTATION ASSISTANCE: For Transition Age Youth, donations provide critical aid for stable housing, groceries, utilities, and transportation.

THERAPEUTIC & EMOTIONAL SUPPORT: Vital therapeutic interventions, including art therapy, therapeutic dolls, sand trays, and one-on-one caseworker support.

Thank you for your generous support!

Your contributions have made a significant impact on the lives of our children, teens, resource/bio-families, and Transitional-Aged Youth at AFS. With your help, we provided the necessary resources for these individuals to thrive.

Because of your generosity, we create safe, nurturing environments and offer essential foster care and behavioral health services that promote healing and growth.

Your generosity inspires hope and allows us to BUILD BRIGHTER FUTURES TOGETHER!

We are truly grateful for your commitment and compassion.



Learn how your organization can invest in the lives of foster youth.

CONTACT: Angela Taylor
Director of Resource Development
ataylor@afs4kids.org (510) 988-3006



49ers Cheerleaders join staff at the AFS Callippe Golf Tournament

THANK YOU!
\$89,805

raised by corporate and community partners

Corporations and Community Partners

- ACRISURE
- All Natural Stone
- Applovin
- Armanino
- Art Bias
- Atlas Project
- Berkeley Methodist United Church
- Buchalter Law Firm SF
- California Amateur Hockey Association
- CarMax
- Clorox
- Comerica Bank
- Doctors Company
- Dublin Chamber of Commerce
- Envision Construction & Design
- Fostering Wishes
- Kaiser
- KDC Construction
- KeyPoint Credit Union
- KPMG
- Law Trust
- Morgan Stanley
- Oakland A's
- Philippa Roberts
- ProCo Insurance Services
- PwC
- Restoration Hardware
- Ropes & Gray
- Sakura of America
- SF Firefighters | Black Firefighters
- San Francisco 49ers
- Slalom
- STG Partners
- Turbo Shine Car Wash
- United Way
- Varsity Technologies
- VM Ware
- Wells
- West Bradley Electric, INC.

COMMUNITY ENGAGEMENT

Partnering for Impact: Transforming Lives Together

At AFS, we are deeply grateful for the unwavering support of businesses and community organizations. Your generosity, whether through time, resources, or financial contributions, directly enhances the lives of youth and families.

By partnering with us, your organization fulfills its philanthropic mission and makes a powerful difference through a variety of impactful opportunities:

FOSTER LEARNING: Join our **Education Equity Drive**, a transformative effort ensuring every young person in our care has access to essential educational tools and opportunities.

FOSTER JOY: Help us spread warmth and celebration through our Holiday Drive, where your contributions provide holiday gifts and festive meals for youth and families.

SPECIAL EVENTS: Partner with us through corporate sponsorships and auction donations for our signature events. These collaborations are instrumental in raising critical funds, expanding services, and ensuring our youth and families receive critical support.

Foundations

- Clorox Foundation
- Greater New Orleans Foundation
- Hannah B. Quimby Fund
- Olympic Club Foundation
- Sonoma Community Foundation
- Wendy's Wish Giving Fund

Learn how your organization can invest in the lives of foster youth.

CONTACT: Angela Taylor
Director of Resource Development
taylor@afs4kids.org, (510) 988-3006

FINANCIALS



Operating Expenses

Program/Department	Dollars	% of Budget
Program	\$23,623,684	86%
General and Administration	\$ 3,592,332	13%
Resource Development	\$ 185,602	1%
TOTAL	\$27,401,601	100%

Lidia's Journey: A Story of Resilience and Opportunity

At just 18 years old, Lidia faced an uncertain future. Having aged out of the foster care system, she suddenly found herself without a stable support network, unsure of how to navigate the challenges of adulthood on her own. Pursuing her dreams of higher education and a meaningful career seemed out of reach without a financial safety net and limited resources. That's when Lidia discovered Alternative Family Services' Transition Age Youth (TAY) THP+ Program—a life-changing opportunity that gave her the guidance, stability, and support she desperately needed.

Thanks to generous donations, Lidia received grocery assistance and transportation funds, ensuring she had access to nutritious meals and reliable transportation to school and job interviews. With these basic needs met, she could focus on building a future.

Beyond financial support, AFS offered Lidia academic and career counseling, helping her navigate the college application process and identify career paths aligned with her passions. With the program's guidance, she successfully enrolled in community college and is now working toward a degree in early childhood education—a field close to her heart.

Lidia also secured her first part-time job at a local daycare, where she applies her growing knowledge while gaining hands-on experience. This newfound independence has given her the confidence and stability to keep pushing forward.

"AFS gave me more than just financial help—they gave me hope," Lidia shares. "Without this program, I wouldn't have known where to start. Now, I have a plan, a job, and a future that I'm excited about."

Thanks to compassionate donors and dedicated AFS staff, Lidia is on a path to self-sufficiency, proving that every young person can build a bright and promising future with the right support.

AFS LOCATIONS

Alternative Family Services - San Francisco Facility #385201811

250 Executive Park Blvd. #4900, San Francisco, CA 94134

Programs: Foster Care, Behavioral Health, Emergency Placement, Juvenile Probation Services, Parenting for Permanency College (training for SF County resource parents)

Alternative Family Services - San Leandro Facility #015390066

777 Davis St. Suite 300, San Leandro, CA 94577

Programs: Foster Care, Behavioral Health

Alternative Family Services - Santa Rosa Facility #496803276

131B Stony Circle #1200, Santa Rosa, CA 95401

Programs: Foster Care, Sonoma County Behavioral Health

Alternative Family Services - Sacramento Facility #347005069

8950 Cal Center Dr. Bld. 2 #340, Sacramento, CA 95826

Programs: Foster Care, Behavioral Health, Emergency Placement, Training

Alternative Family Services - San Rafael Facility #216803574

361 3rd Street Suite G, San Rafael, CA 94901

Programs: Transition Aged Youth (TAY)

Alternative Family Services - Vallejo Facility #487005364

160 Glen Cove Marina Road #102, Vallejo, CA 94591

Programs: Foster Care, Juvenile Probation Services

The Gathering Place: Alameda County Visitation Center - San Leandro

777 Davis St. Suite 300, San Leandro, CA 945677

Programs: Therapeutic Visitation

The Gathering Place: Alameda County Visitation Center - Pleasanton

5167 Johnson Drive, Pleasanton, CA 94588

Programs: Therapeutic Visitation

Stockton Office Space - Facility #397006622

2529 W March Lane 95207

Used as needed for trainings and therapeutic visitations for San Joaquin County families.

Not staffed, does not receive mail.

